



Post-doctoral Associate Position

We (Drs. [Samantha Joel](#) and [John Sakaluk](#)) are seeking a 2-year postdoctoral associate to join the Western Interpersonal Relationships Ensemble (WIRE), which is currently composed of faculty and student members of the [Social, Personality and Developmental Psychology](#) area in the [Department of Psychology](#) at [Western University](#). Weekly duties will be (roughly) evenly distributed across the [Relationship Decisions Lab \(RDL\)](#) and the [Methodology and Relationship/Sexual Science \(MaRSS\) Lab](#) (approx. 2 days per week for each), with a fifth flex-day to be used for the postdoctoral fellow's other commitments and needs (e.g., work for pre-existing/newly developed collaborations, professional development, community engagement, etc.).

Specific **responsibilities** of the position will include:

1. Project management of a newly-funded longitudinal study of dating relationship development, using videotaped interactions (RDL)
2. Facilitate analysis and write-up of papers across a series of studies pertaining to the utility of relationship norms in complex/stressful relational contexts (MaRSS)
3. Participate in scholarly community of WIRE (e.g., attending WIRE talks, providing feedback on draft outputs, collaborating on strategic collective goals and emerging opportunities)
4. Provide mentorship to direct and adjacent undergraduate and graduate trainees

Within available datasets, the postdoctoral associate will have opportunities to identify, pursue, and lead papers on research questions of their own interest.

Given the responsibilities, we seek applicants with the following **qualifications**:

- A PhD (to be conferred by the position start-date) with expertise in romantic relationships, from a psychology or adjacent discipline
- Experience with longitudinal and/or dyadic data collection and analysis
- Experience mentoring students and actively contributing to positive, equitable, and collaborative scholarly communities
- Experience with the R programming language
- Experience with behavioral coding and/or latent variable analysis is an asset, but not required



As a member of WIRE, we anticipate the successful postdoctoral associate to benefit several unique **opportunities** within our group, including:

- Deeper training in open science methods
- Training in the application of dyadic, longitudinal, and latent variable analysis frameworks (and their intersections)
- Opportunities for further specialized R skills development (e.g., machine learning, latent variable analysis, function writing and package development)
- Professional development guidance (e.g., job search strategy and application review, grant-writing, teaching and mentorship, boundary-setting, thinking strategically, cultivating your research brand, social media usage)
- An exciting, inclusive, and supportive research community

With annual research funding in excess of \$240 million, and an international reputation for success, [Western](#) ranks as one of Canada's top research-intensive universities. The university campus is in [London](#), ON, Canada, a thriving city of 400,000+ people located midway between Toronto and Detroit. With parks, river valleys, tree-lined streets, and bicycle paths, London is known as the "Forest City" and boasts galleries, theatre, music and sporting events, and an international airport.

This position is available from September 2021 (or after). Salary is competitive and will depend upon qualifications and experience. A range of benefits is available depending on length of appointment. Depending on prior experience, **annual salary will be at least \$45,000–\$50,000 CAD**. Postdoctoral Associates are provided with a health care spending account. Information on the health care spending account is available [here](#).

Western provides mentorship and a professional development program for postdoctoral scholars, [Competitive Edge](#).

To apply, please send the following materials to Samantha Joel and John Sakaluk, University of Western Ontario: samantha.joel@gmail.com & jsakaluk@uwo.ca.

- 1) A detailed curriculum vitae
- 2) One page summary of career trajectory and interest
- 3) One page summary of your envision fit with the WIRE community
- 4) PDFs or hard copies of any publications that are not readily available on-line
- 5) Two names of references who can be contacted, including the PhD advisor



Deadline for applications is June 15th, 2021, or until the position is filled. Please write to Dr. Joel and/or Sakaluk if you would like more information.

We invite applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression. Accommodations are available for applicants with disabilities throughout the recruitment process.